Resources for Understanding Racism and Bias
Audio & Visual Resources

**Code Switch**
*Weekly podcast from National Public Radio*

**Gayle King: Justice for All (CBS News Special)**

**Intersectionality Matters! from The African American Policy Forum**
*Podcast hosted by Kimberlé Crenshaw*

**Korn Ferry: In My Shoes–Addressing Systemic Racism Through Structural Inclusion**

**Korn Ferry: Don’t Talk, Do–Creating a Racially Equitable Future as Inclusive Leaders**

**Oprah Winfrey Townhall on Racism in America: Where Do We Go from Here?**
[https://www.youtube.com/user/OWN](https://www.youtube.com/user/OWN)

**TED: Talks to Understand Racism**

**Uncomfortable Conversations with a Black Man**
[https://www.youtube.com/watch?v=h8jUA7JBkF4](https://www.youtube.com/watch?v=h8jUA7JBkF4)
Books and Articles

**Blindspot: Hidden Biases of Good People**
by Mahzarin R. Banaji

**How to Be an Inclusive Leader:**
*Your Role in Creating Cultures of Belonging Where Everyone Can Thrive*
by Jennifer Brown

**How to Be Less Stupid About Race: On Racism, White Supremacy and the Racial Divide**
by Crystal Marie Fleming

**Korn Ferry: Being a True White Ally Against Racism**
[Link](https://www.kornferry.com/insights/articles/become-a-white-ally-against-racism?utm_campaign=6-11-20-twii&utm_source=marketo&utm_medium=email&mkt_tok=eyJpIjoiTVROalpESmhNemsyWX-preSIsInQiOiJSU2kzMzVKS2VtMkVYR2ZPXc9lZWFpeVZhd3dFd2FDSVE2RU15WEwxZGRyelRu-WUl1ZEElGa3pJZ0tuclwvTnpoMHk0UzNCN0dNcitaK2RNNkpqRmtGZ4TtwvVTI4WFB4WjFIRkI-3a2FtMkFPZWgxSk92UXhNdnR1emU1TzFFN1wvOUUifQ%3D%3D)

**Overcoming Bias: Building Authentic Relationships Across Differences**
by Tiffany Jana

**So You Want to Talk About Race**
by Ijeoma Oluo

**Ted: How You Can Be an Ally in the Fight for Racial Justice**
[Link](https://ideas.ted.com/how-you-can-be-an-ally-in-the-fight-for-racial-justice/)

**The Color of Law**
by Richard Rothstein

**We Can’t Talk about That at Work!**
*How to Talk about Race, Religion, Politics, and Other Polarizing Topics*
by Mary-Frances Winters

**White Fragility: Why It’s So Hard for White People to Talk About Racism**
by Robin J. DiAngelo

**Why Are All the Black Kids Sitting Together in the Cafeteria?**
*And Other Conversations About Race*
by Beverly Daniel Tatum
Talking with Children

American Psychological Association: Talking to Kids About Discrimination
https://www.apa.org/topics/kids-discrimination

Brightly: How to Talk to Kids About Race: Books and Resources That Can Help
https://www.readbrightly.com/how-to-talk-to-kids-about-race-books-and-resources-that-can-help/

CNN and Sesame Street Racism Town Hall

University of Pennsylvania: Talking to Children After Racial Incidents
https://www.gse.upenn.edu/news/talking-children-after-racial-incidents

University of Washington: Talking to Children About Race and Ethnicity
Other Resources

Smithsonian: Talking About Race
https://nmaahc.si.edu/learn/talking-about-race?fbclid=IwAR3gdd8WQYChGuQo6z6yHgoRa-pZJt-WhiDPzPDlzJrEx6f6ICQ4e7LdgpXI

Racial Equity Tools Organization Website
https://www.racialequitytools.org/home

Special Thanks to...