



Robyn Boerstling

*Vice President
Infrastructure, Innovation and Human Resources Policy*

February 25, 2021

The Honorable Nancy Pelosi
Speaker
U.S. House of Representatives
Washington, DC 20515

The Honorable Kevin McCarthy
Minority Leader
U.S. House of Representatives
Washington, DC 20515

Dear Speaker Pelosi and Minority Leader McCarthy,

On behalf of the National Association of Manufacturers, the largest manufacturing association in the United States representing 14,000 manufacturers of all sizes, in every industrial sector and in all 50 states, I write in opposition to the *Protecting the Right to Organize Act* (H.R. 842).

Manufacturers believe we need to have a genuine conversation about updating our nation's labor laws to support workers and better reflect the modern manufacturing workplace. However, the PRO Act would only hurt workers, threaten job creation and create adversarial relationships between employees and employers.

The PRO Act is a misguided attempt to fundamentally restructure American workplaces and would infringe on workers' rights to a secret ballot, workplace democracy and personal privacy. This bill is being considered during an unprecedented global pandemic, in which manufacturing workers are supplying Americans with the medicine, protective equipment and goods necessary to defeat COVID-19.

Manufacturers will always defend workers' right to collectively bargain if they choose to do so, but the PRO Act seeks to unfairly limit the rights of employees and employers in labor relations and employment matters. Additionally, the PRO Act would restrict the ability of manufacturers to use innovative business models and would increase liability and penalties at a time when the private sector is leading our nation's health and economic recovery.

It is critical that Congress consider policies that support manufacturers in the fight against COVID-19, but the PRO Act would do the opposite.

Sincerely,

A handwritten signature in black ink that reads 'Robyn M. Boerstling'.

CC: The Honorable Bobby Scott, Chairman, Committee on Education and Labor
The Honorable Virginia Foxx, Ranking Member, Committee on Education and Labor

Leading Innovation. Creating Opportunity. Pursuing Progress.