

February 1, 2010

The Honorable Tom Harkin
Chairman
Committee on Health, Education,
Labor, and Pensions
United States Senate
Washington, DC 20510

The Honorable Michael Enzi
Ranking Member
Committee on Health, Education,
Labor, and Pensions
United States Senate
Washington, DC 20510

Dear Chairman Harkin and Ranking Member Enzi:

The undersigned manufacturing employers and associations are united in our concern with the renomination of Craig Becker to serve as a member of the National Labor Relations Board (NLRB).

The nomination of Mr. Becker poses a threat to our labor law system, as his views and interpretation of labor law would radically change the nature of the NLRB. In numerous academic journals and other writings, Mr. Becker has espoused views that indicate he believes the NLRB has the authority to make certain decisions that are pending in proposed legislation. Such views would limit employers' ability to communicate with their employees regarding union organizing efforts and would promote a system of adversarial employee relations. Based on his previous statements, we feel Mr. Becker would direct the NLRB to rewrite current union election rules in favor of union organizers, a decision that should be left to Congress. In particular, we are concerned that Mr. Becker would use the actions of the NLRB to advance aspects of the jobs-killing Employee Free Choice Act.

As employers, we feel that members of the NLRB should be unbiased and committed to the principles of fairness and balance that have developed our labor law system. Mr. Becker's radical interpretation of these laws is not appropriate for members of the Board, who are charged with administering our nation's labor laws in an unbiased manner.

For these reasons, we continue to urge you to oppose the re-nomination of Craig Becker to become a member of the National Labor Relations Board.

Sincerely,

A. O. Smith Corporation
A. Schulman
Accurate Castings, Inc.
Accuride International Inc.
Ace Manufacturing Industries
Aeries Enterprises LLC

Ahaus Tool and Engineering, Inc.
Ahresty Wilmington Corporation
Air Logistics Corporation
All American Mfg. Co.
Allegheny Technologies Incorporated
Allied Machine & Engineering Corp.

Allied Plastics Co., Inc.
Alloy Resources Inc.
Altadis USA, Inc
AM Castle
AMB Enterprises,LLC
American Circuits, Inc.
American Coolair Corporation
American Dehydrated Foods, Inc
American Felt & Filter Company
American Foundry Society
American Hydro Corporation
American Lawn Mower Company
American Safety Razor Company
American Shizuki Corporation
American Shower Door
Amsco Windows
Anchor Fabricators, Inc.
Anthony Timberlands, Inc.
Aries Electronics Inc
Arkansas State Chamber of Commerce/
Assoc. Ind. of Arkansas
Arm-R-Lite Door Mfg. Company, Inc.
Arobotech Systems, Inc.
Arrow Adhesives Company
Artwoodworking & Mfg. Co.
ASC Profiles Inc.
Ashley Furniture Industries
Associated Industries of Massachusetts
Atlantic Mold & Machining Corp.
Atlas Machine and Supply inc
ATS Medical, Inc.
Auburn Gear, Inc.
Auto Truck, Inc
Avtron Aerospace, Inc.
Bannish Lumber, Inc.
Batesville Products, Inc.
Beacon Converters, Inc
Bead Industries, Inc.
Beck Steel
Bell Laboratories, Inc.
Belton Industries, Inc.
Bergsen Inc.
Berkley Screw Machine Products, Inc.
Berlin Metals
Bertch Cabinet Mfg., Inc.
Best Chairs, INC
BesTech Tool Corporation
Better Baked Foods, Inc.
Betts Industries, Inc.
BH Electronics, Inc.
Bicron Electronics Co
Big D Metalworks
BioResearch Associates, Inc.
Bison Gear & Engineering Corp.
Blue Bell Creameries, L.P.
BlueScope Steel North America
Bollinger Shipyards, Inc.
Bommer Industries, Inc.
Boston Steel & Mfg. Co.
BPI, Inc
Braun Northwest, Inc
Brick Industry Association
Bridgestone Americas, Inc.
Brigham Exploration Company
Brinkman International Group, Inc.
Broan-NuTone LLC
Broderson Manufacturing Corp.
Brush Engineered Materials
Buckeye Fabricating Company
C and M Manufacturing Incorporated
Calgon Carbon Corporation
Cambridge Specialty Co.
Cameron Manufacturing & Design, Inc.
Cardinal Systems Inc
Carter Products Co., Inc.
Case Systems, Inc.
CASHCO INC.
CB Manufacturing & Sales Co., Inc.
CEMCO Inc.
Cemen Tech, Inc.
Centennial Bolt, Inc.
Central Bindery Company
Central States Fire App LLC
CFX Battery, Inc.
Chaney Enterprises
Channelock Inc.
Chatsworth Products, Inc.
Chemstar Products
Clinch-Tite Corp.
Clow Stamping Co

CMD Corporation
Coast Controls, Inc.
Coastal Forest Resources
Coastal Plywood Company
Coating Excellence International
ColorMatrix Corporation
Commercial Cutting and Graphics, LLC
Conestoga Wood Specialties Corporation
Construction Specialties, Inc
Con-way, Inc
Cooper Tire & Rubber Company
Corbett Package Company
Crafted Plastics, Inc.
CrossCountry Courier
CRT, Custom Products, Inc.
Crysteel Manufacturing Incorporated
Custom Applied Technology Corp.
Custom Tool and Grinding, Inc.
Dakota Awards, Inc.
Dakota Specialty Milling, Inc.
Dart Container Corporation
Davron Technologies, Inc.
Dayton Industries Inc
Deist Industries, Inc.
Delta Power Company
Dews Research Laboratories, LLC.
Dietz & Watson, Inc.
Dixie Printing & Packaging Corporation
Dixon Insurance Inc.
DLH Industries, Inc.
Domain Communications LLC
Don R Fruchey, Inc
DORMA Architectural Hardware
Dorner Mfg. Corp.
Drawn Metals Corporation
Drenth Brothers Inc
DRT Mfg. Co.
DTR Industries, Inc.
Duke Manufacturing Co.
DuPage Machine Products
Duraclass by TBEI
Du-Well Grinding Enterprises, Inc.
E&E Manufacturing Co. Inc.
E.D. Bullard Company
East Penn Manufacturing Co., Inc.
East-Lind Heat Treat, Inc.
Eclipse Inc.
Edison Price Lighting
Elan Technology, inc.
Electro Arc Mfg. Co. inc.
Electronic Systems, Inc.
Ellwood Group, Inc.
EM-CO Metal Products, Inc.
Emery Corporation
Energy Exchanger Company
Engineered Building Design, L.C.
Ervin Industries
Everhard Products, Inc
Exxel Outdoors, Inc.
F.C. Brengman & Associates
F.N. Sheppard & Co.
Falcon Plastics, Inc.
Fargo Assembly Co.
Fiber Resources, Inc.
Fiberglass Coatings Inc.
Flambeau, Inc
Flexcon Industries Inc.
FONA International
Food Services of America
Forrest Machine, Inc.
Foster Transformer Co.
Founders Insurance Group, Inc.
Fox Valley Molding Inc
Foxy Equipment Company
Franklin International
Frasal Tool
Fredon Corporation
Freedom Corrugated, LLC
Freeport Welding & Fabricating, Inc.
GCR Associates
Gemini, Inc.
General Machine Products Co.
General Steel and Supply Company
Genest Concrete Works, Inc.
Geokon Inc
Glas-Col, LLC
Glasforms Inc.
Glastender, Inc.
Glier's Meats Inc.
Globe Products Inc.

Gold'n Plump Poultry
Gossner Foods Inc.
Grande Cheese Company
Granite Rock Company
Graphite Metallizing
Green Bay Packaging Inc.
Grossman Iron & Steel Company
Gruber Systems Incorporated
Guardian Industries Corp.
Hamilton Caster & Mfg. Co.
Hammond Group, Inc.
Harden Furniture Company, Inc.
Hardwood Products Company
Harold Beck & Sons, Inc.
Henry Brick Company, Inc.
Henry Molded Products
Hercules Drawn Steel Corporation
HES Inc
HFI, LLC.
Hialeah Metal Spinning, Inc.
High Company LLC
High Industries, Inc.
Hiwasse Manufacturing Company, Inc.
Hobson & Motzer, Inc.
Holden Industries, Inc.
Horizon Steel Co
HTI Cybernetics
Hudapack Metal Treating Companies
Huron Automatic Screw Co.
Huron Automatic Screw Company
Illinois Tool Works Inc.
Industrial Fasteners Institute
Industrial Metal Fab, Inc.
Industrial Nut Corp.
Industrial Spring Corporation
Interlocking Concrete Pavement Institute
International Hydraulics Inc.
Iten Industries
J. C. Steele & Sons, Inc.
J.T. Fennell Co., Inc.
Jaquith Industries Inc.
Jasper Desk Company, Inc.
JELD-WEN
Jesco Industries Inc.
Jobbers Moving & Storage

John Sterling Corporation
Johnsen Trailer Sales, inc
Johnsonville Sausage LLC
Jorgensen Conveyors, Inc.
Kapstone Paper and Packaging Corp.
Kell-Strom Tool Company Inc.
Kercher Machine Works, Inc.
Keystone Nitewear Co. Inc.
Kitchen Cabinet Manufacturers Association
Klann Incorporated
Kleenair Products Co.
Kleenair Products Co.
Koike Aronson, Inc.
Koller-Craft Plastic Products
Konz Wood Products
Kuryakyn Holdings, Inc.
L.D. McCauley, LLC
La Deau Hinge Company
Lamiglas, Inc
Lapp Insulators LLC
Lasera Technology Corporation
Layton Truck Equipment Co., LLC
Leech Carbide
LEECO Spring International
Leed Himmel Ind
Lifoam Industries
Liftmoore, Inc.
Lord Corporation
Lovejoy Tool Company, Inc.
LSI Industries Inc
LSI Metal Fabrication Division of
LSI Industries Inc.
LSI MidWest Lighting
Luick Quality Gage & Tool, Inc.
Lunar Industries, Inc.
M&M Hi Tech Fab, LLC
Mack Boring and Parts Co.
Mansfield Industries Inc.
Markel Corporation
Mar-Mac Wire, Inc.
Martindale Electric Company
Massachusetts Container Corp.
Materials Processing, Inc.
Mathews Brothers Company
Mathison Metalfab, Inc.

Mazak Corproation
McAlpin Industries, Inc.
McNaughton & Gunn, Inc.
McNichols Company
M-D Building Products, Inc.
Meadows Mills Inc
Merrick Pet Care
Merritt Equipment Co.
Metal Moulding Corp.
Metal Powder Industries Federation
Metal Products Company
Metallized Carbon Corporation
Metals Service Center Institute
Metalworks Inc
MET-L-FLO Inc.
Metl-Span LLC
MFRI, Inc
Micro Abrasives Corporation
Mid Atlantic Manufacturing
& Hydraulics Inc.
Middletown Tube Works, Inc.
Midmark Corporation
Midwest Fabricating Company
Midwest Metal Products, Inc.
Mike-sells Potato Chip Company
Milbank Manufacturing Company
Miles Fiberglass And Composets
Mina Safety Appliances Co.
Mississippi Lime Company
Modern Metal Processing, Inc.
Molded Fiber Glass Companies
Montana Silversmiths Inc.
Moore Industries International Inc.
Morgan Ohare, Inc.
MTD Products Inc
MTH Pumps
Mullinix Packages, Inc.
N.C. Industries, Inc.
NACCO Industries, Inc.
National Association of Manufacturers
National Bronze Mfg.
National Capital Flag Co Inc
National Ceramic Company
National Solid Wastes Management
Association

National Tube Form
Nebraska Chamber of Commerce & Industry
Nevada Heat Treating, Inc.
Nevada Manufacturers Association
New Jersey Business & Industry Association
Nordex, Incorporated
North American Association of Food Equipment
Manufacturers
North American Die Casting Association
North Dakota Chamber of Commerce
North Dakota Petroleum Marketers &
North Dakota Retail Associations
Northeast PA Manufacturers & Employers Association
Northeast Prestressed Products
Northern Concrete Pipe Inc
Nosco CTX
Nosco, Inc
Novelis
NPC, Inc
O. F. Mossberg & Sons, Inc.
Oil City Iron Works, Inc.
Oil-Dri Corporation of America
Olympian Precast, Inc.
Olympian Precast, Inc.
OMCO Holdings, Inc.
Omega Design Corporation
Omega Precision Corp.
Open-Ended Response
OSI/ISI/SunnyMaids
Paper machinery corporation
Parkway Products
Parts Depot Inc
Paulo Products Company
Pawling Corporation
Peerless Saw Company
Pella Corporation
Pennsylvania Manufacturers' Association
Penske Corporation
Penske Truck Leasing
Pepsi-Cola Bottling Co., Inc of Norton
Pepsi-Cola Bottling Company of New Haven, MO
Pequot Tool & Mfg., Inc.
Perlick Corporation
Pete Lien & Sons, Inc.
Peterson Manufacturing Co.

PGT Industries, Inc.
Phoenix Electric Mfg. Co.
Pine Hall Brick Co., Inc.
Plastic Molded Concepts
Plasticolors, Inc.
Plastics One
PMF Industries, Inc.
Polyfab Corp
Portec, Inc.
Power Curbers Inc.
PPG Industries
PQ Corporation
Prairie Tool Co. Inc.
Precision Automation Company, Inc.
Precision Machined Products Association
Precision Steel Warehouse, Inc.
Pretzels, Inc.
Price Pump Company
Printed Specialties Inc.
Process Equipment, Inc.
Production Specialties Corporation
Quadrant Tool and Manufacturing
Quality Chaser Company
Radiant Steel Products Company
Radix Wire Company
Rain Flow USA, Inc.
Rainey Road Holdings, Inc
Rampe Mfg Co Torque Transmission
Division
Ramsey Products Corporation
Ranco Fertiliservice, Inc.
RdF Corporation
Red Bud Industries, Inc.
Reed Mfg Services
Remanco Hydraulics Inc.
Reuther Mold & Mfg. Co.
Riggs Industries and subsidiaries
Roaring Spring Blank Book Co.
Roberts Automatic Products, Inc.
Robroy Industries
Rock Industries, Inc.
RoMan Manufacturing, Inc.
Roppe Corporation
Roquette America Inc.
Roth Horowitz, LLC
Route 94 Consulting
ROW, INC
RTI International Metals, Inc.
Rugby Manufacturing
Schatz Bearing Corporation
Scot Forge Company
Scott Douglas Porter, Esq.
Scott Metals Inc
Seals Eastern Inc.
Searing Industries
SGS Tool Company
Shar Systems, Inc
Showplace Wood Products, Inc.
Shultz Steel Co
Signal Mountain Cement Company
Silbond Corporation
Sioux Corporation
Siplast Inc.
Sirois Tool Co., Inc.
SJE Rhombus
Smith Setzer & Sons Inc
Solar Atmospheres Corporation
Sommer Metalcraft Corporation
Southco Industries, Inc.
Southeastern Hose Inc.
Southern Alloy Corporation
Southern Champion Tray LP
Southland Tube, Inc,
Spirax Sarco, Inc.
Spuncast, Inc.
St. Armands Baking Co.
Standex International Corporation
Star Cutter Company
Star Iron Works, Inc.
Steel Manufacturers Association
Steelscape, Inc.
Steffes Corporation
Stellar Industries, Inc.
Sterking Engineering Corp.
Sterling Engineering Corporation
Sterling Machine Co. Inc.
Stone City Products, Inc.
Stoner, Inc.
Stoneridge Inc.
Streator Dependable Mfg.

Strongwell
Sturm, Ruger & Co., Inc.
Suhner Manufacturing, Inc.
Summers Manufacturing Co., Inc.
Sunnyside Corporation
Superior Graphite Co.
Superior Oil Company, Inc.
Superior Woodcraft, Inc.
Surpass Chemical Co., Inc.
Swanson Industries, Inc.
Sweet Street Desserts
Syncro Corporation
Systems Services of America, Inc.
Tailored Label Products
TBEI, Inc.
TCI, LLC
Teakdecking Systems Inc.
Techsys Chassis, Inc.
Tecumseh Packaging Solutions, Inc.
Tegrant Corporation
TekTone Sound & Signal Mfg., Inc.
Templeton Coal Company, Inc.
Tennessee Chamber of Commerce &
Industry
Tennsco Corp.
Ten-Tec, Inc.
Texas association of Business
Textile Rental Services Association
of America
The Adams Company
The Challenge Machinery Company
The DUPPS Co.
The Envelope Printery, Inc.
The Hill and Griffith Company
The Kirk-Habicht Company
The Knapheide Manufacturing Company
The Manitowoc Company, Inc.
The MasonBox Co.
The Nelson Co. Inc.
The ROHO Group
The Schwan Food Company
The Scotts Miracle-Gro Company
The Sheffer Corporation
The Shockey Companies
The Timken Company
ThermoSafe Brands
Thomas Instrument Co.
Thompson Management Associates
Thomson Lamination Company, Inc.
ThyssenKrupp Waupaca Inc
Tiefenbach North America, LLC
Tiffin Powder Coating Specialists
Timber Truss Housing Systems, Inc.
Torco Inc.
Transducers Direct, LLC
Transportation Costing Group, Inc.
Tree Top, Inc.
Trim-Tex, Inc.
Trumpf Inc.
Tubodyne Company Inc.
Twin City Roofing, LLC
Tyco Electronics
Ultra Tech Machinery Inc.
Unex Manufacturing Inc.
United Equipment Accessories, Inc.
Uniweld Products Inc.
Unlimited Services
USG Corporation
Utility Trailer Manufacturing Company
Valley Converting Co., Inc.
Vanamatic Company
Ventahood, Ltd
Vermeer
Virginia Manufacturers Association
W M I
W. R. Meadows, Inc.
Wagstaff, Inc.
Wahpeton Breckinridge Area Chamber of Commerce
Walnut Custom Homes, Inc.
Walters Brothers Lumber Mfg., Inc.
Warren Distribution, Inc
Waste Equipment Technology Association
Waukesh Metal Products
Weiss-Aug Co. Inc.
Weldon Solutions
Werthan Packaging, Inc.
WESCO International, Inc.
Western extrusions
Westside Finishing Co., Inc.
Wildeck, Inc.

The Honorable Tom Harkin and Michael Enzi

February 1, 2010

Page 8

Williams-Pyro, Inc.

Winslow LifeRaft company

Wire Belt Company of America

Wisconsin Valley Concrete Products Co.

Wood Connection, Inc

Wood's Powr-Grip Co., Inc.

WPT Power Transmission Corp.

Xybix Systems, Inc

Yancey's Fancy, Inc.

Young's Welding, Inc.

Zippo Manufacturing Co.

CC: Members of the United States Senate