

November 9, 2016

To the President-Elect:

We believe in an exceptional America. We believe we are stronger as a nation when we are united. And, we believe we, as business leaders, all have a unique responsibility to bring our country back together again—a responsibility we wholeheartedly embrace.

We write today not only to offer our congratulations but also to express our commitment in reuniting our country and our people after this particularly difficult election. It is our shared belief that we, representing companies large and small, have an urgent need to restore faith in our vital economic and government institutions and to bolster the promise of America—to lift everyone up and leave no one behind. American families, businesses and our communities cannot truly prosper and reach their full potential in a country that is divided and distrustful.

We will look for areas upon which we agree and can work productively with your new administration. To be sure, we are aware that there will be times when we disagree on the specifics of important policies, and we will respectfully make our voices heard when we do. We do believe, however, that we can be constructive—both when we agree and when we do not—if we can all approach challenging situations in good faith, guided by an unwavering commitment to a greater purpose.

The days after a hard-fought presidential election have traditionally been a time to mend the divisions in our country, with political parties and nominees moving beyond the harshness of the campaign season and putting our nation, and our democratic system, first before all else.

You can count on us to help lead the way in bringing about that healing and reconciliation.

Sincerely,

David Hall, Chief Executive Officer, 3 Day Blinds

Michael Gallier, President, A. E. Boyce Company, Inc.

Ajita Rajendra, Chairman and Chief Executive Officer, A. O. Smith Corporation

Joseph Gingo, Chairman, President and Chief Executive Officer, A. Schulman, Inc.

Matthew Kerster, President, CEO and Owner, AAA Air Support

Ronald Freeman, Chairman, AAMP Global

Greg Scheu, President, ABB Inc.

John Kaylor, President US & Canada, ABICOR Binzel

Sudhir Vaishnavi, President, Accu-Cast Inc.

Wayne Johnson, Chief Executive Officer, Accuform

Lisa Hirsh, President and Chief Executive Officer, Accurate Box Company, Inc.

Richard Dauch, President & Chief Executive Officer, Accuride Corporation

Todd Herzog, President, Accu-Router, Inc.

Kellie Johnson, President & Chief Executive Officer, ACE Clearwater Enterprises

Michael Thomas, President, Ace Irrigation & Manufacturing Company, Inc.

James Holbrook, President, ACS Group

Sean Gibbs, President & CEO, Action Manufacturing Company, Inc.

Richard Reece, Acuity Brands, Inc.

Richard Stooerger, President & CEO, ADA - Audio Design Associates

Steve Arthur, President & Chief Executive Officer, The Adams Company

Greg Julian, President, Advanced Lubrication Specialties

Scott Whitaker, President and CEO, Advanced Medical Technology Association (AdvaMed)

Charles M. Jackson, President & Chief Executive Officer, Advex Corporation

Sundararajan Dhamotharan, Group Chief Executive, AECOM

Thomas Smith, CEO, Aero Specialties Mfg. Corp

Peter Sobey, President, Aetna Plating Company, Inc.

Michael Derr, President, Afton Pumps, Inc.

Martin Richenhagen, Chairman, President and Chief Executive Officer, AGCO Corporation

Robert DePierre, Owner/President, AGET Manufacturing Company

Lori Schaefer-Weaton, President, Agri-Industrial Plastics Co.

Steve Young, President, AICC, The Independent Packaging Association

Constantine Grapsas, President and Chief Executive Officer, AIM, Inc.

George Schirtzinger, President, Air Logistics Corporation

Marie Ffolkes, President, Americas, Air Products

Cindy Lewis, President and Chief Executive Officer, AirBorn, Inc

Stephen Yurek, President & CEO, Air-Conditioning, Heating, and Refrigeration Institute

Kevin Burke, President & Chief Executive Officer, Airports Council International - North America

Roger Newport, Chief Executive Officer, AK Steel Corporation

Frank Muhl, President/Part-Owner, Akron Central Engraving Mold & Machine Company, Incorporated

Ron Davis, President, Alabama Automotive Manufacturers Association

Vickey Gorksi, President, Alar Engineering Corporation

Curtis Thayer, President and CEO, Alaska Chamber

Spencer Vance, President, Albaugh, LLC.

Daniel Conway, President, Alco Plastics, Inc.

Charles Conner, Chief Executive Officer, Alcon Tool Company

Paul Blanch, President, Alert Stamping & Manufacturing Co., Inc.

Lewis Weiss, President, All Metals & Forge Group LLC

Kenneth Pepper, President, All Packaging Company

Richard J. Harshman, Chairman, President and Chief Executive Officer, Allegheny Technologies Incorporated

Paul D. Grangaard, President and Chief Executive Officer, Allen Edmonds Corporation

Robert Stewart, Chief Operating Office, Allergan, Plc

Blake Barfield, President, Alliance of Wyoming Manufacturers

Joe Craft, Chief Executive Officer, Alliance Resource Partners, L.P.

Richard Warzala, Chief Executive Officer & Chairman, Allied Motion

Dan Sweetwood, President & CEO, Allied PhotoChemical, Inc.

Hannah Kain, President & CEO, ALOM

Vatche Azirian, President, Alpha Productions, Inc.

Lee Styslinger, Chairman and Chief Executive Officer, Altec, Inc.

Heidi Brock, President & Chief Executive Officer, Aluminum Association

Warner Baxter, Chairman, President and Chief Executive Officer, Ameren Corporation

Michael Graff, Chairman & CEO, American Air Liquide Holdings

Richard Walker, President and CEO, American Architectural Manufacturers Association

Matt Blunt, President, American Automotive Policy Council

David Dauch, Chairman and Chief Executive Officer, American Axle & Manufacturing

Robb MacKie, President & CEO, American Bakers Association

Scott Lynch, President & CEO, American Boiler Manufacturers Association (ABMA)

Vic Gondha, President, American Circuits, Inc.

Ernest Rosenberg, President and Chief Executive Officer, American Cleaning Institute

Andy Doyle, President and CEO, American Coatings Association

Tom Dobbins, President, American Composites Manufacturers Association

David Raymond, President and Chief Executive Officer, American Council of Engineering Companies

Nicholas Akins, Chairman, President, and Chief Executive Officer, American Electric Power

Donna Harman, President & CEO, American Forest & Paper Association

Travis Joseph, President, American Forest Resource Council
Alison Bodor, President & CEO, American Frozen Food Institute
Chet Thompson, President, American Fuel & Petrochemical Manufacturers
Hon. Dave McCurdy, President & CEO, American Gas Association
Katherine Lugar, President and CEO, American Hotel and Lodging Association
Thomas J. Gibson, President & CEO, American Iron and Steel Institute
Eric Jacobson, CAE, President & CEO, American Lighting Association
Gilbert Bundy, CEO, American Pan Company
Peter Ruane, President & CEO, American Road & Transportation Builders Association (ARTBA)
Linda Darr, President, American Short Line and Regional Railroad Association
Carrie Hines, President & CEO, American Small Manufacturers Coalition
Susan Story, President & Chief Executive Officer, American Water
Robert Glowinski, President & CEO, American Wood Council
Douglas K. Woods, President, AMT - The Association For Manufacturing Technology
Joao Castro Neves, President, Anheuser-Busch
Ed Paradowski, President, Apache Stainless Equipment Corporation
Pete Elzer, President, Apex Plastic Finishing Co.
Joseph Puishys, Chief Executive Officer, Apogee Enterprises, Inc
Bernard Appel, President, Appel Associates
Rex Greer, President, APUs By Rex LLC
Julie Copeland, CEO, Arbill
Edward Vore, Chief Executive Officer, ArcelorMittal Tubular Products USA LLC
John Brett, President & CEO, ArcelorMittal USA
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Michael Goeringer, President, Arc-Tronics, Inc.
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Dawn Grove, Chairman, Arizona Manufacturers Council
Randy Zook, President and CEO, Arkansas State Chamber of Commerce
Donald Maier, President and Chief Executive Officer, Armstrong Flooring. Inc.
Victor Grizzle, President and Chief Executive Officer, Armstrong World Industries
Tom Kishel, President/CEO, Arrowhead Plastic Engineering, Inc.

John Graham, President & CEO, ASAE, The Center for Association Leadership
Luis Fernandez-Moreno, President Chemicals Group, Senior Vice President, Ashland Inc.
Bradley Westfall, President, ASHTA Chemicals Inc.
Nicholas Jammal, President & Chief Executive Officer, Ashtabula Rubber Company
John Macaskill, President/Chief Executive Officer, ASO LLC
John Reaves, Owner/Managing Member, Asphalt & Fuel Supply, LLC
Brian McGuire, President & Chief Executive Officer, Associated Equipment Distributors
Stephen Sandherr, Chief Executive Officer, Associated General Contractors of America
Tom Feeney, President & CEO, Associated Industries of Florida
Richard Lord, President & Chief Executive Officer, Associated Industries of Massachusetts
Ray McCarty, President/CEO, Associated Industries of Missouri
Sandra Dragon, President, Associated Industries of Vermont
Gary LaBranche, President & CEO, Association for Corporate Growth
Marcus Prater, Executive Director, Association of Gaming Equipment Manufacturers (AGEM)
Joseph M. McGuire, President and CEO, Association of Home Appliance Manufacturers (AHAM)
Kristofer Johnson, President & Chief Executive Officer, Association of Washington Business
Benjamin G. Brock, President & Chief Executive Officer, Astec Industries, Inc.
Richard Zidek, President, Astoria Wire & Metal Products
Eric Blow, President, Astro Machine Works, Inc.
Leo Dardashti, President and CEO, Atlantic, Inc.
Rich Gimmel, Chairman, Atlas Machine and Supply, Inc.
Icy Williams, President and Chief Executive Officer, ATMOS360, Inc.
Michael Dixon, President, Audio Logic
J. Russ Pritchard, President, Audio Warehouse Inc
Greg Benrud, President & CFO, Aurizon Ultrasonics, LLC
Steve McIrvine, CEO, US Division, Autel Robotics
Thomas Schroeder, President, Axel Americas, LLC
David Mills, President/CEO, Azon USA, Inc.
Gregory Brown, Chairman/Chief Executive Officer, B. R. Williams Trucking, Inc.
Jim Shaw, President, Bags Elite, Inc.
Guy Moos, Chief Executive Officer, Baker Boy

Arthur Soucy, President, Products & Technology, Baker Hughes
John Hayes, Chairman, President and CEO, Ball Corporation
Scott Morrison, Senior Vice President & Chief Financial Officer, Ball Corporation
Tony Canonaco, President & CEO, Balluff, Inc.
Jay Steinmetz, Chief Executive Officer, Barcoding Inc.
Patrick Dempsey, President and Chief Executive Officer, Barnes Group Inc
Thomas Barnhardt, Chairman & CEO, Barnhardt Manufacturing Company
Wayne Smith, President and Chief Executive Officer, BASF Corporation
Robert Schell, President, Bashlin Industries, Inc.
Richard Weber, CEO, Batesville Products, Inc.
Mitch Thames, President and CEO, Bay City Chamber of Commerce and Agriculture
Jimmy Wilson, President, Bay Wood Products, Inc.
Phil Blake, President and Chief Executive Officer, Bayer Corporation
Robert Merrill, Owner, BC Machining LLC
Randy Barsalou, President & Owner, BCH Trading Company
Harry Adams, President, BCI Surface Technologies
Bob Fields, President & CEO, Beacon Technology Group
Matt Shattock, Chairman & Chief Executive Officer, Beam Suntory Inc.
John Steigerwald, President, Bechem Lubrication Technology
Anthony Raimondo, Chairman, Behlen Mfg. Co.
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Karl Schmidt, President & Chief Executive Officer, Belmark Inc.
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Jonathan Ross, President, Bio Compression Systems, Inc.

Robert Rebori, President, Bio-Microbics, Inc.
Gary Greenberg, President, Birken Manufacturing Company
Monroe Jones, President, Birmingham Rail and Locomotive Co.
Pamela Kan, President, Bishop-Wisecarver
Theodore D. Dickman, Chief Executive Officer, BKD, LLP
Gray Hill, President, Black Tie Bus Charters, Inc.
Bruce Kinney, President & CEO, Blair Strip Steel Company
Jim Farrell, President, Blastcrete Equipment Co.
Marv Shetler, President, Blazer Industries, Inc.
Eleanor Wu, President & Chief Executive Officer, Blue Ocean Systems
Robert Heiblim, Principal, BlueSalve/RH Associates
Carl Ice, President and Chief Executive Officer, BNSF Railway Company
David Deibel, President, Boardman Steel, Inc.
Mark Louchheim, President, Bobrick Washroom Equipment, Inc.
Dale Einerson, CEO and President, Bock Water Heaters, Inc
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David Hagan, Chairman and CEO, Boingo Wireless
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Alex Alvarez, Brown-Forman Corporation

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Richard Macaulay, CEO, Buckeye Fabricating Company

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Joe Morton, Chairman and President, Business Education Alliance of Alabama

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Dorothy Rothrock, President, California Manufacturers & Technology Association

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Ronald Taylor, President, Capital Industries, Inc.

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Page Ashby, President, Carolina Cotton Works, Inc.

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Daniel Poneman, President and Chief Executive Officer, Centrus Energy Corp.

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Derek Pace, Founder/Managing Director, Certified Sounds LLC

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Sherry Menor-McNamara, President and CEO, Chamber of Commerce Hawaii

John Mellows, Chief Executive Officer, Charter Manufacturing Company

Robert Venable, President and Chief Operating Officer, Charter Steel Manufacturing Company

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Richard Lies, Chief Executive Officer, Chemcut Corporation

David McCombie, President, Chemstream, Inc.

Jim Garrett, CDME, President/CEO, Chicago Southland Convention and Visitors Bureau

Thomas Morgan, President and CEO, Citizen Auto Stage Company/Gray Line Tours Tucson

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David J Wawer, Executive Director, Color Pigments Manufacturers Association

Chuck Berry, President, Colorado Association of Commerce & Industry

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Timothy Tevens, President & Chief Executive Officer, Columbus McKinnon Corporation
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Patrick Miller, CEO, Commercial Vehicle Group, Inc.
Paul Stepanek, President, Complete Manufacturing & Distribution
Todd Thibodeaux, President & Chief Executive Officer, CompTIA
David McDonald, President and CEO, Concrete Reinforcing Steel Institute
Joseph Brennan, President & CEO, Connecticut Business & Industry Association
Ben Conner, President, Conner Industries
Ryan Lance, Chairman and Chief Executive Officer, ConocoPhillips
Christopher Cathcart, President & Chief Executive Officer, Consumer Specialty Products Association
Gary Shapiro, President and Chief Executive Officer, Consumer Technology Association (CTA)TM
Nancy Zapata, President, Control Electropolishing Corporation
Cliff Moodie, President, Control Products, Inc.
Mark A. Medley, President and Chief Executive Officer, Control Technology, Inc
Penny Rosema, Executive Vice President, Cookware Manufacturers Association
Daniel Dwight, President & Chief Executive Officer, Cooley Group
Jeffrey Edwards, Chairman & Chief Executive Officer, Cooper Standard
Steve Romanelli, President/COO, Core Pipe Products, Inc.
John Bode, President & CEO, Corn Refiners Association
Harold King, Executive Vice President, Council of Industry of Southeastern New York
Ken Crerar, President & CEO, Council of Insurance Agents & Brokers
Jerry MacCleary, President, Covestro LLC
Bill Cox, President/CEO, Cox Manufacturing Company
James Blacklidge, CEO, Craftsman Plating & Tinning Corp
Jud Pins, President/CEO, Creative Surfaces Inc.
Tanya DiSalvo, President, Criterion Tool
Jay Vroom, President and CEO, CropLife America
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Timothy Donahue, President and Chief Executive Officer, Crown Holdings, Inc.
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Michael Ward, Chairman & Chief Executive Officer, CSX Corporation
Rich Freeland, President and Chief Operating Officer, Cummins Inc.
Randy Reinke, President & Chief Executive Officer, Custom Products of Litchfield, Inc.
Jeff Gindin, President, Cycling Designs, LLC
Michael Dougherty, President, D&S Manufacturing
Rick Dilts, CEO/President, Dakota Granite Company
James K. Kamsickas, President & Chief Executive Officer, Dana Incorporated
Ronald Tupper, President, DAPCO Industries
Jim Lammers, President, Dart Container Corporation
Matthew Puz, President & CEO, Daubert Chemical Company, Inc.
Martin Simpson, President & Chief Executive Officer, Daubert Cromwell, LLC
Gale Kooken, Chief Executive Officer, Dayton-Phoenix Group, Inc.
David Lorsch, CEO, DC Genius Inc
Bonnie De Jong, President, De Jong Manufacturing, Inc.
Anthony Dosmann, President, Dec-O-Art, Incorporated
Samuel Allen, Chairman and Chief Executive Officer, Deere & Company
Steve Mance, Chief Executive Officer, Defiance Metal Products, Inc.
Rich Heffron, President, Delaware Manufacturing Association/Delaware State Chamber of
Commerce
Jeanne Beacham, Chief Executive Officer, Delphon Industries, LLC
John Fulton, Chief Executive Officer, Delta Power Company
Elizabeth Barry, President and CEO, Delta Systems, Inc.
Dee Kapur, CEO, Delta Waseca
Jason Dugle, President, Deltec Incorporated
Gary Schmid, CEO, Derrick Company, Inc.
Sue Briggs, Owner, Destinations Plus
Thomas Mark, President & Chief Executive Officer, Detrex Corporation
Thomas Giaier, President, Detroit Stoker Company
Greg Stein, President, Detroit Switch, Inc.
Stanley Abrams, Chief Executive Officer, deVan Sealants, Inc.
Dave Hager, President and Chief Executive Officer, Devon Energy Corporation
Gerald Letendre, President, Diamond Casting & Machine Co. Inc.

Louis Eni, Chief Executive Officer, Dietz & Watson, Inc.
Jim Carter, CEO, Digital Machining Systems
Scott Stevens, President, Dimension Fabricators, Inc.
Richard Dorr, President, Discovery Charters
Lyle Hollander, Owner/Vice President, Diversified Technologies Inc.
David Henderson, President, Dixie Industrial Finishing Company, Inc.
Richard Goodall, CEO, Dixon Valve & Coupling Company
Margaret Domeny, President, Domeny Tool & Stamping Co., Inc.
Tom Farrell, Chairman, President & CEO, Dominion Resources Inc.
John D. Williams, President and Chief Executive Officer, Domtar
Terry Schadeberg, President & Chief Executive Officer, Dorner Manufacturing Company
Robert Livingston, President & Chief Executive Officer, Dover Corporation
Kristin Draper, President and General Manager, Draper Knitting Company, Inc.
David Knuepfer, President and Chief Executive Officer, DuPage Machine Products, Inc.
Thomas Secor, President, Durable Corporation
Michael Dalton, President, Durable Products, Inc.
Wes Smith, President, E&E Manufacturing Co. Inc
Kent Djubek, President, E.J. Ajax Innovative Metalforming Solutions
Regan McHale, President, Eagle Elastomer, Inc.
Joe Eddy, President and Chief Executive Officer, Eagle Manufacturing Company
Bryan Earnest, Chief Executive Officer, Earnest Products, Inc.
Daniel Langdon, CEO, East Penn Manufacturing Co., Inc.
Craig Arnold, Chairman & Chief Executive Officer, Eaton
Mark Shiring, President & Chief Executive Officer, ebm-papst, Inc.
Douglas M. Baker, Chairman and Chief Executive Officer, Ecolab
Tom Kuhn, President, Edison Electric Institute
Christian Edwards, CEO, Edward Marc Brands, Inc.
Al Jennings, Chairman and CEO, EFCO Corp.
Jack Sheng, CEO, eForCity Corporation
Robert Hottman, CEO, Ehrhardt, Keefe, Steiner & Hoffman, PC
Michael Karsonovich, President & CEO, ElectroCraft

Tracey Kirsch, President, Electromedical Products International, Inc.

Gary Larson, President, Electronic Systems, Inc.

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Ryan Parker, President & Chief Executive Officer, Endicott Clay Products Company

Aziz Jamaluddin, President, Epcon Industrial Systems, LP

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Michael Borski, President, Eutsler Technical Products, Inc.

Pete Evans, President, Evans Technology

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Conrad Winkler, President and Chief Executive Officer, Evraz North America

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Craig Smith, President, F. X. Smith's Sons Company

Edward Youdell, President and CEO, Fabricators and Manufacturers Association, International

Jay Bender, President and Owner, Falcon Plastics, Inc.

Catherine Monson, Chief Executive Officer, FASTSIGNS International, Inc.

Bill Imbergamo, Executive Director, Federal Forest Resource Coalition

David Gazzo, Chief Executive Officer, Felss Rotaform LLC

Peter Fahlman, President, Ferguson Perforating Company

Chris Jahn, President, The Fertilizer Institute

Donald Law, CEO, Fiber Pad, Inc.

William Higman, President, Fiberglass Coatings Inc

Jan Allman, President, Chief Executive Officer & General Manager, Fincantieri Marinette Marine

Tom Laken, Chief Executive Officer, Finishing and Plating Service, Inc.

Steven Wilburn, CEO and Chairman, FirmGreen, Inc.

Tim Hwang, CEO, FiscalNote, Inc.

Peter Justen, Founder & CEO, Five Plus

Thomas Calabrese, President & CEO, Flexovit USA, Inc.

Thirucherai Sathyanarayanan, Chief Executive Officer, FlexSteel Pipeline Technologies, Inc.

Dave Grumney, President & CEO, Flow Line Options Corp.

Andrew Franko, CEO, Fluid Quip, Incorporated

David T. Seaton, Chairman and Chief Executive Officer, Fluor Corporation

Eric Norris, President, Health & Nutrition, FMC Corporation

Steve Ford, President, The Ford Meter Box Company, Inc.

Deborah Hawkinson, President, Forest Resources Association

Scott Porter, President, Formula Boats

Keri Schmidt, President & CEO, Fort Bend Chamber

Wes Jetter, Chairman & CEO, Fort Recovery Industries, Inc.

Scott Glaze, Chairman & Chief Executive Officer, Fort Wayne Metals

Herman Harrison, President, Foster Transformer Company

Jania Bailey, CEO, FranNet, LLC

Roger Sustar, CEO, Fredon Corporation

Rice Powell, Chief Executive Officer & Chairman, Fresenius Medical Care, Fresenius Medical Care

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Randy Fry, President, Fry's Electronics, Inc.

Lee Fuller, CEO, Fuller Laboratories

Dan Fulmer, Founder and President, FulTech Solutions, Inc.

Eric Bodley, President/CEO, Future Ready Solutions

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Ronald Boles, President, General and Automotive Machine Shop, Inc.

Robert Ruebenson, President, General Converting, Inc.

William Pfundt, President & CEO, General Machine Products Co., Inc.

Scott Rubins, President & CEO, Geneseo Communications, Inc.

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Peter Campo, President, North America, Gerdau
Tammy Myers, President, Gettysburg Heritage Center
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David Gilbert, President, Gilbert Industries, Inc.
Jack Gilchrist, President, Gilchrist Metal Fabricating Company
Lynn M. Bragg, President, Glass Packaging Institute
Dante Parrini, Chairman & CEO, Glatfelter
Gary Van Denend, President, Glenro, Inc.
Daniel Glier, President, Glier's Meats, Inc.
Tom Fleck, President/CEO, GlobalTech Plastics
Donald Welch, President, Globe Manufacturing Company, LLC
Curt Kreisler, President, Gold Star Printers
Jeff Frim, President and Chief Executive Officer, Golden Aluminum, Inc.
Richard Kramer, Chairman, Chief Executive Officer and President, The Goodyear Tire & Rubber Company
Juli Jessen, Chief Executive Officer, Gowan Group
Brett Graham, CEO, Graham International, Inc.
Wayne Matzke, President & Chief Executive Officer, Grande Cheese Company
Mike McGuire, Chief Executive Officer, Grant Thornton LLP
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Walter Zanchuk, President, Graphicast, Inc.
Eben Walker, President, Graphite Metallizing Corporation
Thomas Kipp, President, Grass America
Stephen Gray, President & Chief Executive Officer, Gray Construction
Julie Reisig, President, Great Lakes Motorcoach Inc
Henry Schienebeck, Executive Director, Great Lakes Timber Professionals Association
David Inns, CEO, GreatCall Inc.
Richard Dayoub, President and CEO, The Greater El Paso Chamber of Commerce
Andy Peterson, President and CEO, Greater North Dakota Chamber
David M. Greer, Owner, Greer Tank & Welding, Inc.
Gregory McKay, CEO, Griffin, Inc.

Ron Nilson, President & Chief Executive Officer, Ground Force Worldwide
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John Gunther, President, Gunther Salt Company
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Dave Lippert, President, Hamilton Caster & Mfg. Company
Brian Hammons, President, Hammons Products Company
Lida Orzeck, Co-Founder and CEO, Hanky Panky Ltd.
Roger Hannay, Chairman, Hannay Reels, Inc.
Jean Ann Harcourt, President & CEO, Harcourt Industries, Inc.
Dana Lee Cole, Executive Director, The Hardwood Federation
Matt Levatich, President and Chief Executive Officer, Harley-Davidson, Inc.
James Houseman, Chief Executive Officer, Harrop Industries, Incorporated
Patrick Hawkins, Chief Executive Officer & President, Hawkins, Inc.
Mike DeCola, Chief Executive Officer, HBM Holdings
H.B. Turner, President & CEO, Heatron, Inc.
Davis Henry, President, Henry Brick Co., Inc.
Michael Wurst, President/CEO, Henry Wurst, Inc.
Lorraine Heppner, CEO, Heppner Hardwoods, Inc
Gregory Johnson, President, Herbert E. Orr Co., Inc.
Justin Jones, Owner, Heritage Plastics, Inc
Bob Hews, President, Hews Company LLC
Shawn Crider, Chief Executive Officer, HH Technologies
Karla Aaron, President, Hialeah Metal Spinning, Inc.
Matt Rissi, Chairman, Highway Equipment Company
Joe Raver, President and Chief Executive Officer, Hillenbrand
Jim Carolus, President, Hillyard Industries, Inc.
Herman Sperling, CEO, HJS Markets LLC

Johannes Hunschofsky, Chief Operating Officer & Executive Vice President, Hoerbiger Corporation of America, Inc.

J. Michael Stradinger, CEO, Holland 1916 Inc.

Daniel Reese, President, Holmatro, Inc.

Sue Alford, Chief Executive Officer/Owner, Homecare Companions

Mark Hochstetler, President, Honeyville Metal, Inc.

David M. Cote, Chairman & Chief Executive Officer, Honeywell

Scott Livingston, President and CEO, Horst Engineering Family of Companies

John Thaller, President, House of Thaller

Mary Howe, President, Howe Corporation

Hermann Schindler, CEO, HS Innovation (RUN ROCKETS®, Health Tech 4.0)

Marilyn Hansen, President, Hudson Extrusions, Inc.

Bettina Experton, President and CEO, Humetrix

M. S. Hunter, President/Owner, Hunter Hawk Inc.

Mike Petters, President and Chief Executive Officer, Huntington Ingalls Industries

Jeffrey Hutchens, Chief Executive Officer and President, Hutchens Industries, Inc.

Mick Webber, CEO, HydroHoist Marine Group, Inc.

Evan Smith, President & CEO, Hypertherm, Inc.

Mike Coffey, President, Imperative - Bulletproof Background Screening

Andy Fathollahi, Founder and CEO, Incipio Group

Dave Rouse, President, INDA, Association of the Nonwoven Fabrics Industry

Nicholas Pyle, President, Independent Bakers Association

Holly Alfano, Chief Executive Officer, Independent Lubricant Manufacturers Association

Brian Burton, President and Chief Executive Officer, Indiana Manufacturers Association

Greg Evans, President & Chief Operating Officer, Indium Corporation

Dave Haimbaugh, President, Induction Heat Treating Corp.

Rob Harris, Managing Director, Industrial Fasteners Institute (IFI)

Paul Chaney, President, Industrial Rubber, Inc.

Phillip Jones, President, Industrial Spring Corporation

Don Theriault, President, Industrial Tool Die & Engineering Inc.

Richard Lueck, CEO, Industrial Tool, Inc.

Brian Feehan, President, Industrial Truck Association

Johnie Johnson, President & CEO, Infiniti Broadband
Michael Lamach, Chairman, President & Chief Executive Officer, Ingersoll-Rand plc
Bradley Thompson, President & Chief Executive Officer, Inland Press
Kristin Miller, CEO, Co-Founder, InMotion Albums
Debra Satkowiak, President, Institute of Makers of Explosives
Rick Curtis, President, Intekon Corporation
Randall Rothenberg, President & Chief Executive Officer, Interactive Advertising Bureau
John Segars, President, International Biomedical Ltd
Wynn W. Chapman, President, International Die Casting, Inc.
Robert Cresanti, Chief Executive Officer, International Franchise Association
Mark Sutton, Chairman & Chief Executive Officer, International Paper
Denice Jones, President of Operations, Invents Company, LLC
Joseph Fritz, Executive Director, Investment Casting Institute
Mike Ralston, President, Iowa Association of Business and Industry
Karen Primak, Chief Executive Officer & President, IPAK
W. Kirk Liddell, President & Chief Executive Officer, Irex Corporation
Deborah Hamlin, Chief Executive Officer, Irrigation Association
Itai Ben-Gal, CEO and Co-Founder, iRule, LLC
William Kane, President & Chief Financial Officer, Iten Industries, Inc.
Dean Garfield, President and CEO, ITI (Information Technology Industry Council)
David Steele, President, J. C. Steele & Sons, Inc.
Bill Rayl, President/Executive Director, Jackson Area Manufacturers Association
Steven Holland, President, Jade Engineered Plastics, Inc.
John Williams, Chief Executive Officer, Jamison Door Company
Carl Jamison, Chairman, JamisonMoneyFarmer PC
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Ronald Collins, President/CEO, JCM Industries, Inc.
Kathleen Sarniak Tanzola, President/Chief Executive Officer, Jeannette Specialty Glass
Jeff Jennison, President, Jennison Industries Inc.
Jack Schultz, President, Jersey Shore Steel Company
Bonny DesJardin, President/CEO, Jesco Industries, Inc.

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Gene Schwartz, President, Chairman of the Board, K & S Wire Products, Inc.
Joseph Kalt, President, Kalt Manufacturing Company
William Lively, President, Kanawha Manufacturing Company
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Jeremy Frank, President and Co-Founder, KCF Technologies, Inc
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Nancy Stephens, Executive Director, Manufacturers Association of Florida
David Walrath, Center Director, Manufacturing Works Wyoming
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Tom Morrison, CEO, Metal Treating Institute

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Lowell Miles, Chief Executive Officer, Miles Fiberglass and Composites

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Scott Saunders, President/CEO, Moore Industries
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Brian King, President, My-te Products, Inc.
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Pam Trusdale, Executive Director, National Association of Trailer Manufacturers
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Michele Siekerka, President and CEO, New Jersey Business & Industry Association
Carla Sonntag, President, New Mexico Business Coalition

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Michael Hilton, President and Chief Executive Officer, Nordson Corporation
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John Hopkins, Chairman and Chief Executive Officer, NuScale Power
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Eric Meyers, CEO, Oil City Iron Works, Inc.
James D. King, President and COO, Okuma America Corporation
David Frame, President, Old Carolina Brick Company
Keith Haas, Chief Executive Office, Products and Distribution, Oldcastle, Inc.
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Kris Kiser, President & CEO, Outdoor Power Equipment Institute
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Andres Lopez, Chief Executive Officer, Owens-Illinois, Inc.
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Coleen Sterns, President, Pacifico Inc. dba Marketing Matters
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David Wallenborn, President, Plastics One, Inc.
Walter Baughman, President, Plastomer Corporation

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Robert Patterson, Chairman, President and Chief Executive Officer, PolyOne Corporation
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Brian Miller, President & CEO, ProVia Door, Inc.
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Leo Raap, President, Ranger Die Inc.
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William McCourt, President & CEO, Rhode Island Manufacturers Association
Jack Rickard, Chairman of the Board, Rickard Circular Folding Co.

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David Baker, President/Chief Executive Officer, RobbJack Corporation
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Blake Moret, President and Chief Executive Officer, Rockwell Automation
Marion Blakey, President & CEO, Rolls-Royce North America
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Ellen Norton, President, Rowe Foundry Inc
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Ronnie Holman, President, RPM Wood Finishes Group
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Robert Parmley, President, Savage Bros. Company
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Volker Schmitz, President, Schmalz Inc.
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Ted Pitts, President & CEO, South Carolina Chamber of Commerce
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SVS
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Gordon Logan, CEO and Founder, Sport Clips Haircuts, Inc.
Jay Smith, President, Sports Travel and Tours
Lynne Carr, Executive Director, Spring Manufacturers Institute
Donald Payne, CEO, Spuncast, Inc.
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David Dunbar, President, CEO and Chairman, Standex International, Inc.
Charles Dullea, President, Standex Refrigerated Solutions Group
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William Stockwell, President, Stockwell Elastomerics, Inc

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Michael Menne, CEO and Owner, Strait Productions

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David Moore, President, Struthers Dunn, LLC

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Charles Sukup, President, Sukup Manufacturing Company

Henry Truslow, President/CEO, Sunbury Textile Mills, Inc.

Thomas Tisbo, President/Chief Executive Officer, Suncast Corporation

Bryan Cole, President, Super Holiday Tours

John Schultz, President, Super Thin Saws, Inc.

Edward Carney, President & Chief Executive Officer, Superior Graphite Company

Don Stebbins, President and Chief Executive Officer, Superior Industries International

Doug Rawson, President & Chief Executive Officer, Superior Lithographics

Richard Feeser, President, Superior Technical Ceramics

Paul Grossmann, President/Owner, Supreme Cores, Inc.

John Schuld, President and CEO, Swistek Machinery

Craig Bram, President and CEO, Synalloy Corporation

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Michael Kilkenny, President, Taylor Forge Engineered Systems
John Belzer, Chief Executive Officer, TCI Precision Metals
David Ricke, President & Chief Executive Officer, TEAM Industries
John Manuck, Chairman & Chief Executive Officer, Techmer PM, LLC
Al Lubrano, President, Retired, Technical Materials Inc.
Peter Welding, Owner, Technitool Inc.
Jonathan Fain, Chairman & Chief Executive Officer, Teknor Apex Company
Jason Gorevic, Chief Executive Officer, Teladoc, Inc.
Mike Gordon, Owner, Tendon Manufacturing, Inc.
Gregg Sherrill, Chairman and Chief Executive Officer, Tenneco Inc.
Bradley Jackson, President & CEO, Tennessee Chamber of Commerce & Industry
Stuart Speyer, President, Tennsco Corporation
John L. Garrison, President & Chief Executive Officer, Terex Corporation
Chris Wallace, President, Texas Association of Business
Tony Bennett, President & CEO, Texas Association of Manufacturers
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Matt Hlavin, CEO, Thogus Products Company
Michael Morris, President & CEO, Thomas Steel Strip and Apollo Metals
Janet Steiner, President, Thoro Packaging, Inc.
Ty Ahmad-Taylor, CEO and President, THX Ltd.
Steven Tiffen, President and CEO, The Tiffen Company
Matt Dysard, President & COO, Tiffin Metal Products
Tim Timken, Chairman, Chief Executive Officer and President, TimkenSteel
Mitch Pisik, Chief Executive Officer, TM International

David Piacitelli, President, Top Line Systems, LLC
Brian Torras, Executive Vice President and Owner, Torco Inc.
Carol Buczek, President, Tours By Design, Inc.
Ward Stewart, Owner, Tower Logistics L.L.C.
Stephen Pasierb, President & Chief Executive Officer, Toy Industry Association
Jim Lentz, Chief Executive Officer, Toyota Motor North America
Steve Lockard, President & Chief Executive Officer, TPI Composites, Inc.
Russell K. Girling, President and Chief Executive Officer, TransCanada Corporation
Michael Regan, Co-Founder, TranzAct Technologies
Jeffrey Miller, President & Executive Director, Treated Wood Council
Stephen Holloway, President, Trenton Pipe Nipple Company, LLC
Stephen Osborn, President, Trilogy Plastics Inc
Tim Wallace, Chairman, Chief Executive Officer & President, Trinity Industries Inc.
Mark A. Haller, President, Tri-Tec Manufacturing, LLC
Peter Hoecklin, President & CEO, TRUMPF Inc.
Mike Lauber, Chairman & Chief Executive Officer, Tusco Display
Jay Tuthill, Chair, Tuthill Corporation
Thomas Parker, President, TUUCI
Ann Garner Riddle, President and CEO, TW Garner Food Company
LeRoy Cothrell, CEO, Ultimizers, Inc.
Robert Whiting, President, Ultrachem, Inc.
Brian Neuwirth, President, Unex Manufacturing, Inc.
Mitch Cahn, President, Unionwear
Jimmy Scott, President, Unique Tool & Mfg. Co. Inc
Richard Donovan, President, Unisource Assembly
Atamjit Singh, President, Unitech Industries, Inc.
Mark Hanawalt, President, United Equipment Accessories, Inc.
Tom Stenzel, President & CEO, United Fresh Produce Association
David Abney, Chief Executive Officer, United Parcel Service (UPS)
Jon Schatz, President, United Resource Logistics
Gregory J. Hayes, Chairman and Chief Executive Officer, United Technologies Corporation

Dale Einerson, President & CEO, Universal Technologies of Wisconsin
Kevin Williams, CEO & President, Univertical LLC
David S. Pearl, President, Uniweld Products Inc.
Steve Unverferth, President, Unverferth Manufacturing Company, Inc.
Mario Longhi, President and Chief Executive Officer, US Steel Corporation
Jennifer Scanlon, President and Chief Executive Officer, USG Corporation
Todd Bingham, President, Utah Manufacturers Association
Paul Keyser, Chairman of The Board/Majority Owner, Utah PaperBox Co.
M.W. Rice, Executive Chairman, Utz Quality Foods, Inc.
Joseph Hanley, President and CEO, Vail Rubber Works, Inc.
Kenneth Ingram, President, Valv-Trol Co.
Sherri Hotzler, President & Chief Executive Officer, Vantec, Inc.
Lowell McAdam, Chairman and Chief Executive Officer, Verizon Communications Inc.
Jason Andringa, President & CEO, Vermeer Corporation
Matt Tyler, President/Chief Executive Officer, Vickers Engineering, Inc.
Mike Phillips, CEO, Vigilant Web, Inc.
Gerald Bowe, Chairman and Chief Executive Officer, Vi-Jon Inc.
Kate Offringa, President, Vinyl Siding Institute, Inc.
Ray Heskett, President, Virginia American Industries, Inc.
Brett Vassey, President & Chief Executive Officer, Virginia Manufacturers Association
Jerry Merges, President, VisionMark Nameplate Company, LLC
Andrew Gredell, President, Vista Manufacturing Company
Chris Peeples, President/Owner, Vixen Hill Manufacturing
Kenneth Lowe, Vice President and Co-Founder, VIZIO, Inc.
Dennis Slagle, President, Mack Trucks, Inc. & Executive Vice President, Volvo Group Trucks,
Volvo Group North America
John Shalam, Chairman of the Board, Voxx International Corporation
J. Thomas Hill, President and CEO, Vulcan Materials Company
Thomas Lee, President & CEO, Vulcan, Inc.
Fred Festa, Chairman and Chief Executive Officer, W. R. Grace and Co.
Terri Kelly, President & Chief Executive Officer, W.L. Gore & Associates, Inc.
Shethar Davis, President, Wabash Instrument Corporation

Richard Giromini, Chief Executive Officer, Wabash National Corporation
Kevin Person, CEO, Wagstaff, Inc.
Ellis Waldman, President and CEO, Walco Electric Company, Inc.
Regina M. Mitchell, President, Warren Fabricating and Machining Corporation
Jerry Frisch, President, Wasatch Container, Inc.
David Steiner, Chief Executive Officer, Waste Management
Michael Toohey, President & CEO, Waterways Council
Peter Desloge, President & Chief Executive Officer, Watlow Electric Manufacturing, Inc.
Jeffrey Clark, President/Chief Executive Officer, Waukesha Metal Products
Mike Nikolai, CEO, Waupaca Foundry, Inc. (Hitachi Metals Group)
Steve Goldsmith, President & Chief Executive Officer, Wearwell, Inc.
Michael Leib, CEO, Weatherly Casting & Machine Co
Dana Weber, President, Webco Industries, Inc.
Andrew Felter, President & Chief Executive Officer, Webster Industries, Inc.
Dieter Weissenrieder, President, Weiss-Aug Company, Inc.
Jim Walcott, President, Weldon, Williams & Lick, Inc
Michael Wells, President and Chief Executive Officer, Wells enterprises
Chris Simpson, President and CEO, Wenger Corporation
John Engel, Chairman, President and Chief Executive Officer, WESCO International, Inc.
Eric Green, President and Chief Executive Officer, West Pharmaceutical Services, Inc.
Rebecca McPhail, President, West Virginia Manufacturers Association
Donald R. Hodges, President, West Window Corporation
Jason Arends, President, Wes-Tech Automation Solutions
Lynn Townsend-White, President and Chief Executive Officer, Western Polymer Corporation
Michael Bullinger, President, Western Products, Inc.
Mark Marano, President, Americas and Europe, Middle East and Africa Regions, Westinghouse Electric Company
Terry McCallister, Chairman/Chief Executive Officer, WGL Holdings, Inc.
Jeff Fettig, Chairman and Chief Executive Officer, Whirlpool Corporation
Aaron Wiegel, President, Wiegel Tool Works, Inc.
Greg Botner, Chief Executive Officer and President, Wilbert Plastic Services
Della Williams, President & Chief Executive Officer, WillamsRDM, Inc.

Bruce Pulkkinen, Chief Executive Officer, Windham Millwork, Inc
Michael O'Brien, President & CEO, Window & Door Manufacturers Association
Craig Wolf, President and CEO, Wine & Spirits Wholesalers of America
James Gordon, President/CEO, Winston Packaging
Patrick Parodi, Founder & Chief Strategy Officer, Wireless Registry
Dave Schmidt, CEO, Wisconsin Bakers Association
Kurt Bauer, President & Chief Executive Officer, Wisconsin Manufacturers & Commerce
Peter Wold, President, Wold Oil Properties, LLC
Charlene Haber, Owner/President, Wolf Bay Lodge, Inc.
Bryan Wood, President, Wood's Powr-Grip Co., Inc.
Stephen Heins, Owner, The Word Merchant, LLC
Wayne Sosin, President, Workman Cycles
Gary Fornasiero, President, WSF Industries, Inc.
Ursula Burns, Chairman & Chief Executive Officer, Xerox Corporation
Melvin Yoder, CEO, Yoder Lumber Company, Inc.
James Krimmel, President & CEO, Zaclon LLC
David Morrow, President & Chief Executive Officer, Zero Zone Inc