

Resources for Understanding Racism and Bias





Audio & Visual Resources

Code Switch

[Weekly podcast from National Public Radio](#)

Gayle King: Justice for All (CBS News Special)

<https://www.cbsnews.com/news/justice-for-all-gayle-king-cbs-news-special-nationwide-fury-racism-police-brutality/>

Intersectionality Matters! from The African American Policy Forum

[Podcast hosted by Kimberlé Crenshaw](#)

Korn Ferry: In My Shoes—Addressing Systemic Racism Through Structural Inclusion

<https://infokf.kornferry.com/in-my-shoes.html>

Korn Ferry: Don't Talk, Do—Creating a Racially Equitable Future as Inclusive Leaders

<https://infokf.kornferry.com/dont-talk-do.html>

Oprah Winfrey Townhall on Racism in America: Where Do We Go from Here?

<https://www.youtube.com/user/OWN>

TED: Talks to Understand Racism

https://www.ted.com/playlists/250/talks_to_help_you_understand_r?utm_source=t.co&utm_medium=referral&utm_campaign=social&utm_term=social-justice

Uncomfortable Conversations with a Black Man

<https://www.youtube.com/watch?v=h8jUA7JBkF4>



Books and Articles

Blindspot: Hidden Biases of Good People

by Mahzarin R. Banaji

How to Be an Inclusive Leader:

Your Role in Creating Cultures of Belonging Where Everyone Can Thrive

by Jennifer Brown

How to Be Less Stupid About Race: On Racism, White Supremacy and the Racial Divide

by Crystal Marie Fleming

Korn Ferry: Being a True White Ally Against Racism

https://www.kornferry.com/insights/articles/become-a-white-ally-against-racism?utm_campaign=6-11-20-twil&utm_source=marketo&utm_medium=email&mkt_tok=eyJpIjoiTVROalpESmhNemSYWX-preSlInQiOiJSU2kzMzVKS2VtMkVYR2ZPXC9lZWVpeVZhd3dFd2FDSVE2RU15WEwxZGRyelRu-WUI1ZEIGa3pJZ0tuclwvTnp0MHk0UzNCN0dNcitaK2RNNkpgRmtScGZ4TlwwVTI4WFB4WjFIRkl-3a2FtMkFPZWgxSk92UXhNdnR1emU1TzFFN1wvOUUifQ%3D%3D

Overcoming Bias: Building Authentic Relationships Across Differences

by Tiffany Jana

So You Want to Talk About Race

by Ijeoma Oluo

Ted: How You Can Be an Ally in the Fight for Racial Justice

<https://ideas.ted.com/how-you-can-be-an-ally-in-the-fight-for-racial-justice/>

The Color of Law

by Richard Rothstein

We Can't Talk about That at Work!:

How to Talk about Race, Religion, Politics, and Other Polarizing Topics

by Mary-Frances Winters

White Fragility: Why It's So Hard for White People to Talk About Racism

by Robin J. DiAngelo

Why Are All the Black Kids Sitting Together in the Cafeteria?

And Other Conversations About Race

by Beverly Daniel Tatum



Talking with Children

American Psychological Association: Talking to Kids About Discrimination

<https://www.apa.org/topics/kids-discrimination>

Brightly: How to Talk to Kids About Race: Books and Resources That Can Help

<https://www.readbrightly.com/how-to-talk-to-kids-about-race-books-and-resources-that-can-help/>

CNN and Sesame Street Racism Town Hall

<https://www.cnn.com/2020/06/06/app-news-section/cnn-sesame-street-race-town-hall-app-june-6-2020-app/index.html>

University of Pennsylvania: Talking to Children After Racial Incidents

<https://www.gse.upenn.edu/news/talking-children-after-racial-incidents>

University of Washington: Talking to Children About Race and Ethnicity

<http://modules.ilabs.uw.edu/module/racing-towards-equality-why-talking-to-your-kids-about-race-is-good-for-everyone/talking-to-children-about-race-and-ethnicity/>



Other Resources

Smithsonian: Talking About Race

<https://nmaahc.si.edu/learn/talking-about-race?fbclid=IwAR3gdd8WQYChGuQo6z6yHgoRa-pZJt-WhiDPzPDlzJrEx6f6lCQ4e7LdgpXI>

Racial Equity Tools Organization Website

<https://www.racialequitytools.org/home>

Special Thanks to...

