

Time Is Running Out:

Stop the PRO Act's Forced Unionization

The most radical rewrite of our nation's employment laws in nearly 100 years is on the verge of becoming law. **The National Association of Manufacturers is calling on businesses of all sizes to help defeat the anti-worker Protecting the Right to Organize Act.** If it is enacted, manufacturers won't recognize their workplaces. Employers would be silenced from talking to their employees on some key HR issues. Workplaces could even be forced to unionize.

What does the PRO Act do?

The PRO Act would create a new manufacturing landscape in America where manufacturers are forced to accept the demands of organized labor. Here are just a few of its nearly two dozen extreme provisions:

- **Eliminate all Right to Work laws passed by 27 states**
- **Ban workers' right to a secret ballot in union elections and institute Card Check, which will lead to unions coercing and intimidating employees**
- **Ban managers from talking to workers about unions—or virtually anything related to pay, benefits or HR—without going through a union representative**
- **Hold business officers personally liable for violations**
- **Allow intermittent strikes without notice**



I've heard this before. Why is it different this time?

The House of Representatives passed the PRO Act in March, and the bill now has 47 cosponsors in the Senate. Majority Leader Chuck Schumer (D-NY) has said the PRO Act will get a vote in the Senate if it reaches 50 cosponsors. Only three Democratic senators haven't signed on and can still prevent this from happening: Sens. Mark Warner (VA), Mark Kelly (AZ) and Kyrsten Sinema (AZ). But if those three senators sign on, the Senate can pass the PRO Act with just 50 votes!

That's serious. How do we stop it?

Manufacturers need to make sure that these senators do not support this disastrous proposal. **Contact your senators** now and reach out to NAM Director of Labor and Employment Policy Brian Walsh (bwalsh@nam.org) to join this fight against the PRO Act.

