

April 22, 2020

His Excellency Andrés Manuel López Obrador Presidente Constitucional de los Estados Unidos Mexicanos Plaza de la Constitución S/N, Centro Histórico de la Cdad. de México, Centro, Cuauhtémoc, 06066 Ciudad de México, CDMX, México

Dear Presidente López Obrador:

As the leaders of companies with manufacturing facilities across Mexico, we appreciate the critical steps that Mexico is taking to slow the spread of COVID-19. It is in that spirit that we come to you, your government, Mexican state governors and local leaders as partners committed to taking all necessary measures to protect the lives of our employees across Mexico amid the COVID-19 pandemic.

We are, however, deeply concerned about the health emergency decrees issued by Mexico's Ministry of Health and state governments that have resulted in the forced or threatened shuttering of our companies' essential manufacturing facilities, as well as those of our suppliers, imperiling our ability to deliver critical supplies and daily essentials to citizens in Mexico and across North America.

This is a pivotal moment. We are working with urgency to arm our health care providers and other COVID-19 frontline workers with the resources they need to save and protect the lives of our fellow citizens. The shuttering of our companies' and suppliers' facilities in Mexico, however, threatens to undermine that effort.

We urge Mexico to recognize and reciprocate, for the purposes of determining if a manufacturer is designated as essential and critical, the guidance issued by the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security Agency (CISA), as a baseline, to the maximum extent possible. By doing so, Mexico will help ensure that (a) manufacturers of essential and critical products and components can continue operations in Mexico and (b) disruptions to the North American manufacturing supply chain are minimized at this critical time.

We assure you that the health and safety of our employees and communities in Mexico is our highest priority and that we are deploying every possible best practice procedure and process, including appropriate physical distancing and the utilization of personal protective equipment. Our employees recognize the important work that they are performing to support our critical infrastructure industries and essential services, and they are committed to delivering the very best products and services at this important time.

We stand ready to work with you as we respond collectively to the COVID-19 pandemic, and we look forward to our continued partnership in the days ahead.

Sincerely,

David Hall

Chief Executive Officer

3 Day Blinds

Mike Roman Chairman & CEO

3M

Kevin Wheeler President & CEO A. O. Smith

Joe Wunder President A.G. Stacker, Inc.

Maryrose T. Sylvester

U.S. Country Managing Director

ABB

Roger Hargens President & CEO Accumold L.L.C.

Scott Jordan President & CEO

Accuride Interntional Inc.

Chad Brahler President

ACI Services, Inc.

Kate King

Chief Executive Officer ADCO Manufacturing

Kurt Kaalund

Chief Executive Officer

Albaugh, LLC

David Petratis

Chairman, President & CEO

Allegion (Schlage de México S. A. de C. V)

Hannah Kain

Chief Executive Officer

ALOM

Vatche Azirian President

Alpha Productions, Inc.

Lee Styslinger III Chairman & CEO

Altec

Carl Christenson Chairman & CEO

Altra Industrial Motion Corp.

David Dauch Chairman & CEO

American Axle & Manufacturing

Cary Dunston
Chairman & CEO

American Woodmark Corporation

R. Adam Norwitt President & CEO Amphenol Corporation

Stephen Smith Chairman & CEO

Amsted Industries Incorporated

Frederick Pfaff

Chief Executive Officer

Anchor Manufacturing Group, Inc.

Joseph Puishys President & CEO

Apogee Enterprises, Inc.

Gary Dickerson President & CEO Applied Materials

John Brett

President and CEO, ArcelorMittal USA

ArcelorMittal

Antonio Carrillo President and CEO

Arcosa, Inc.

John Macaskill Chief Executive Officer ASO Corporation

Constantine Grapsas President & CEO

Automated Industrial Machinery, Inc.

Thomas Ferguson
Chief Executive Officer
AZZ Inc.

Cody Wickersheim President

Badger Mining Corporation

William Zelman President

Baker-Titan Adhesives

Ty Fayfield President & CEO Banner Engineering

William Steel President & CEO

Bard Manufacturing Company

Wayne Smith Chairman & CEO BASF Corporation

Phil Raimondo Chairman & CEO Behlen Mfg. Co.

John Stroup Chairman & CEO

Belden

Mitch Snyder President & CEO

Bell

Chris Skomorowski President & CEO

Bicron Electronics Company

Pamela Kan President & Owner

Bishop-Wisecarver Corporation

Marv Shetler President

Blazer Industries, Inc

Mark Louchheim President

Bobrick Washroom Equipment, Inc.

Eric Martel President & CEO Bombardier

Louis Bond President

Bond Caster and Wheel Corporation

Bradford Lee President & CEO

Breg, Inc.

Greg Brown

Chief Executive Officer Brown Precision, Inc.

David Foulkes

Chief Executive Officer Brunswick Corporation

Javier Kuehnle President & CEO C.A. Spalding Co.

Marcelo Martins

President

Cargill de Mexico

James Carr President

CARR Machine & Tool, Inc.

Dave Gitlin
President & CEO
Carrier Corporation

Peter Perez Chairman Carter Products

D. James Umpleby, III Chairman & CEO Caterpillar Inc.

Becky Harris
President
Catoctin Creek Distilling Company

Robert Dempsey Jr. Founder & CEO CCT Inc

Lori Ryerkerk
Chairman, President & CEO
Celanese Corporation

Rob Mionis President & CEO Celestica LLC

Mark Cordova President Centennial Bolt, Inc.

Tom Bolger Chief Executive Officer Chroma Color Corporation

Albert Wilson
President & CEO
Cimbar Performance Minerals

Cheri Beranek President & CEO Clearfield

Brad Crews President, North America CNH Industrial

Harold Bevis
President & CEO
Commercial Vehicle Group

James Stull Chief Executive Officer Continental Heat Treating, Inc.

Mark A. Medley President & CEO Control Technololgy, Inc.

Jeffrey Edwards Chairman & CEO Cooper Standard

David Duvall
President & CEO
Core Molding Technologies

Steve Romanelli President & CEO Core Pipe Products, Inc.

James Metcalf Chairman & CEO Cornerstone Building Brands

Clay Callan President & CEO Covercraft Industries

Haakan Jonsson Chairman & President Covestro LLC

James Yang Chief Executive Officer CRD Industries Ltd.

Tom Linebarger Chairman & CEO Cummins Inc.

Henry Acuff
Chief Executive Officer
Custom Control Sensors, LLC

Michael Schwartz President & CEO Daikin Applied Americas Roger Nielsen President & CEO

Daimler Trucks North America LLC

Reece Kurtenbach President & CEO Daktronics, Inc.

James Kamsickas Chairman & CEO Dana Incorporated

John Galyen

President, Danfoss North America

Danfoss

Jeff Daniel President

Danhil Containers

Martin Simpson President & CEO

Daubert Cromwell LLC /D-Cromwell de

Mexico SA de CV.

John C. May

Chief Executive Officer Deere & Company

Jeanne Beacham Chief Executive Officer

Delphon

Darrell Lee III President

DELT Industries, Inc.

Harold Diamond President

Diamond Chemical Company

Tom Maxwell President Die Quip Corp.

Brady Shirley President & CEO DJO Global, Inc. **Tod Carpenter**

Chairman, President & CEO Donaldson Company, Inc.

MIchael Ballweber

President

Doosan Bobcat North America

Joanne Devick President & CEO

Driv-Lok

Gary L. Van Gundy President & CEO DRT Holdings, Inc.

Wes Smith President

E&E Manufacturing Co., Inc.

Craig Arnold Chairman & CEO Eaton Corporation

Mark Shiring President & CEO ebm-papst Inc.

Doug Baker

Chairman and CEO

Ecolab Inc.

Scott Walter President & COO EFCO Corp

David Webster

Chief Executive Officer

Electrical Components International, Inc.

Nolan Pike

President & CEO

Electrolux North America

Leonel Klassen Sr. VP of Operations ELEKTRISOLA Inc. David N. Farr Chairman & CEO Emerson Electric Co.

Barbara Knight
President & CEO

Enviropak IIc dba Enviropouch

Michael Waryas President Esmet, Inc

Dale Evans
Chief Executive Officer

EVCO Plastics

Jay Bender President & Owner Falcon Plastics, Inc.

Richard Huss President

Festo Corporation

Matthew Furner

President, Firmenich North America

Firmenich Incorporated

Lavon Winkler
Chief Executive Officer
FLEXcon North America

Scott Rowe President & CEO Flowserve Corporation

Pierre Brondeau Chairman & CEO FMC Corporation

Thomas Luck

Chief Executive Officer

FORCAM

Scott Porter President Formula Boats Nicholas Fink

Chief Executive Officer

Fortune Brands Home & Security, Inc.

Craig Freedman
Chief Executive Officer
Freedman Seating

Doug Scheible President Full Vision, Inc.

Katherine Magrini

President

Gardner Spring, Inc.

Kevin Nolan President & CEO

GE Appliances, a Haier company

Dean Burrows President & CEO Gear Motions, Inc.

Ronald Boles President

General & Automotive Machine

Michael Smith

President & Managing Director Georg Fischer Signet LLC

Jack Gilchrist President

Gilchrist Metal Fabricating Co., Inc.

Scott DeFife President

Glass Packaging Institute

Dan Glier President

Glier's Meats Inc.

William Hoban President

Green Bay Drop Forge

Tim Kilgore President

Greenheck Fan Company

Craig Taylor President

Guide Engineering LLC

David Lucas President

H. W. Naylor Co. Inc.

James Owens President & CEO H.B. Fuller

Thomas Hartley Chief Executive Officer Hartley Transportation LLC

David Rolston President & CEO Hatco Corporation

Andi Owen President & CEO Herman Miller, Inc.

Karla Aaron President Hialeah Metal Spinning

Joe Raver Chief Executive Officer

Hillenbrand, Inc.

Lynne Humenik President & CEO Hitachi Cable America

Darius Adamczyk Chairman & CEO Honeywell

Scott Livingston President & CEO Horst Engineering Terry Judge

Chief Executive Officer

Hotstart, Inc.

Joan Wrenn

Chief Executive Officer

Hudson Precision Products Company

David Maurer President

Humphrey Products Company

Mark Lamoncha Chief Executive Officer Humtown Products

L. Richard LeBlanc President & CEO Hunt Forest Products, L.L.C.

Evan Smith President & CEO Hypertherm, Inc.

Alfred M. Rankin Jr. Chairman, President & CEO Hyster-Yale Materials Handling, Inc.

Davies Hood President

INDURON Coatings, LLC

Marcus Wendling Esq.

President

Industrial Grinding, Inc.

James Zallie President & CEO Ingredion Corporation

Joseph W. Dziedzic President & CEO

Integer Holdings Corporation

Robert Swan

Chief Executive Officer Intel Corporation

Armando Martinez Chief Executive Officer International Assembly, LLC

Mark Sutton Chairman & CEO International Paper

Karen Primak Chief Executive Officer IPAK

Garrett Lofto
President and CEO
J.R. Simplot Company

Mark Mondello Chief Executive Officer Jabil

Charles Huebner
President & CEO
Jacuzzi Group Worldwide

George Oliver Chairman & CEO Johnson Controls

David Jeffrey President & CEO JPM Prototype & Mfg., Inc.

Mark McElhinny President & CEO Justrite Safety Group

Scott Cummings
Chief Executive Officer
JWBell LLC

Mark Karl President & CEO Karl Manufacturing Solutions, Inc.

Norman Bates President Kasco, LLC Chris Borglum President Kay Park Recreation

Murray Kennedy President Kearfott Corporation

Richard Spratling

President Kennerley-Spratling, Inc.

Rod Schrader Chairman & CEO Komatsu America Corp.

Leroy Ball Jr. President & CEO Koppers Inc.

Emile Tohme President Lake Cable LLC

Glen Tellock President & CEO Lakeside Foods

Antonis Papadourakis President & CEO LANXESS Corporation

Karl Glassman Chairman & CEO Leggett & Platt, Incorporated

Donald Hendler Chief Executive Officer Leviton Manufacturing Company, Inc.

Christian Leard President Levolor

Matt Homan
President & CEO
Liberty Diversified International

Charles Cook
Chief Executive Officer

Liberty Pumps

Paul Lemke President & CEO LMC Industries

Jason Bender President & CEO Lomont Molding LLC

Peter McGuire President

Lovejoy Chaplet Corp

Edward Russnow President

MAC Products, Inc.

Duncan MacLean President & CEO MacLean-Fogg

Lauren Cato President Madison Street Holdings, LLC dba AGET Manufacturing Company

Donald Walker Chief Executive Officer Magna International

Bob Garde President Magnetic Seal Corp

Mark Swanson President & CEO Majors Plastics

Jack Springer Chief Executive Officer Malibu Boats, Inc.

Daniel Roberts
President
Manhasset Specialty Co.

Drew Greenblatt
President
Marlin Steel Wire Products

Roy Martin III
Chief Executive Officer
Martin Sustainable Resources L.L.C.

Keith Allman President & CEO Masco Corporation

Daniel Janka President Mazak Corporation

Gary McAfee
President
McAfee Tool and Die inc.

Lawrence Kurzius Chairman, President & CEO McCormick and Company

Jay Craig President & CEO Meritor, Inc.

Maria Piastre President Metallix Refining Inc.

M. Robert Weidner
President & CEO
Metals Service Center Institute

Steve Gullickson President MGK

Gus Griffin Chief Executive Officer MGP Ingredients

Paul Manley President MGS Mfg. Group, Inc. Scott Rempala President Mighty Hook Inc.

Jeff Badgley
Co-Chief Executive Officer
Miller Industries

Michael and Susan Stoehr Chief Executive Officer Milwaukee Electronics

Keijiro Hora President & CEO Mitsubishi Electric US, Inc.

Thomas Burke
President & CEO
Modine Manufacturing Company

Billy Vickers President & CEO Modular Assembly Innovations

Jeffrey Lorberbaum Chairman & CEO Mohawk Industries

Richard Morrison President & CEO Molded Fiber Glass Companies

Scott Saunders
President & CEO
Moore Industries-International, Inc.

Stanley Guyer President Moridge Manufacturing Inc

Megan Fellinger President & CEO Morrison Products, Inc.

B Dere Newman President & CEO Mr. LongArm, Inc. Mike Grame Chief Executive Officer MRG Tool and Die Copr.

Nish Vartanian President & CEO MSA, The Safety Company

Robert Moll Chairman, President & CEO MTD Products

Donna Zobel President Myron Zucker, Inc.

Troy Clarke President & CEO Navistar, Inc.

Michelle Wibel President

Nemco Food Equipment

Anthony Cavalco Chief Executive Officer Nicolet Plastics

Philip Windham President

Nortek Global HVAC, LLC

Cristobal Fuentes
President & CEO
North American Stainless

Joseph DiMeo President

Novelty Manufacturing Co

Leon Topalian
President & CEO
Nucor Corporation

Beth Wozniak

Chief Executive Officer

nVent

Douglas Bell

President and COO O.F. Mossberg and Sons

Keith Simons President & CEO OEM Controls, Inc.

Joseph Folds III President & CEO OFD Foods, LLC

Andres Lopez

Chief Executive Officer

O-I Glass, Inc.

Laurence Niebling

President

Omega Precision Corp

Craft O'Neal Chairman & CEO O'Neal Industries, Inc.

Olli-Matti Saksi

President, BA Americas

Outokumpu Stainless USA, LLC

Preston Feight

Chief Executive Officer

PACCAR Inc.

Benjamin Rassieur III

President

Paulo Products Company

Roy Paulson President Paulson Mfg

Michael Pax President

Pax Machine Works, Inc.

Tim Yaggi President & CEO Pella Corporation David Arndt President & CEO Pentaflex, Inc.

John Stauch President & CEO Pentair, PLC

Richard Palmersheim President & CEO Perlick Corporation

Robert Longo

Chief Executive Officer Peterson Manufacturing LLC

Giles Miller Co-President

Phoenix Closures, Inc.

Jeffrey Guldner

Chief Executive Officer

Pinnacle West Capital Corporation

Scott Wine Chairman & CEO Polaris, Inc.

Robert Prybutok President & CEO

Polymer Technologies Inc.

Steve Schulte

Chief Executive Officer Porta-King Building Systems

David Taylor

Chairman, President & CEO

Procter & Gamble

Michael Gorey President & CEO

Propex Operating Company, LLC

Victoria Holt President & CEO

Protolabs

Joel Quadracci

Chairman, President & CEO

Quad/Graphics

Norman Kester President & Owner

Quantum Innovations, Inc.

Gregory J. Hayes President & CEO

Raytheon Technnologies

John Kaestle

Chief Executive Officer RedDOT Corporation

Chris Peel

President & CEO

Rheem Manufacturing Company

Andrew Richards Chief Executive Officer RichardsApex, Inc

Mike Mansuetti President

Robert Bosch LLC

Mark Balcunas President & CEO Robertshaw

Patricia Staible President

Robinson Fans, Inc.

Linda McGary President

Rockford Ball Screw

Blake Moret Chairman & CEO Rockwell Automation

Jeff Hand

President & CEO ROSS Controls

Wendy Misik President ROW, INC.

Theodore Clark President

Royal Adhesives & Sealants

YH Eom

President & CEO

Samsung Electronics America

Annette Clayton President & CEO

Schneider Electric North America

David Whitehead
Chief Executive Officer

Schweitzer Engineering Labs

Jeffrey Oravitz

Chief Executive Officer Seal For Life Industries

Ted Doheny President & CEO Sealed Air

Marion Van Fosson President & CEO Sechan Electronics, Inc

Gary Fairhead

Chief Executive Officer SigmaTron International, Inc.

Colin Murphy President

Simmons Knife & Saw

Ted Smith

President & CEO Smith Millwork, Inc.

Kenneth Sullivan President & CEO Smithfield Foods Robert Hill President

Solar Atmospheres

Donald Payne

Chief Executive Officer

Spuncast, Inc.

Brian Mason President

SPX Transformer Solutions, Inc.

Chuck Schmitt President

SSAB Americas

David Dunbar Chairman & CEO Standex International

James Loree President & CEO Stanley Black & Decker

William Starn

Chief Executive Officer Starn Tool and Mfg. Co.

William Fejes Jr.
Chief Operating Officer
Steel Partners Holdings LP

Brian McCallin President

Steel Storage Systems, Inc.

Walter Rosebrough Jr. President and CEO

STERIS

Steven Fabos Chief Executive Officer Steven Robert Originals

Jose Berlingeri President & CEO Sto Corp. Jon DeGaynor President & CEO Stoneridge, Inc.

David Moore President

Struthers Dunn, LLC

Majdi Abulaban President & CEO

Superior Industries International

John Schuld President

Swistek Machinery America

Kurt Listug

Chief Executive Officer

Taylor Guitars

Ron Draper President & CEO Textron Aviation

David Cox

Chief Executive Officer The Bradbury Group

Richard Patterson Chairman & CEO

The Durham Manufacturing Company

Bill Furman Chairman & CEO

The Greenbrier Companies

Rohit Grover

President, International The Hershey Company

Douglas Starrett President & CEO The L. S. Starrett Co.

Niels B. Christiansen Chief Executive Officer The LEGO Group Timothy FitzGerald Chief Executive Officer The Middleby Corporation

Thomas Whalen
President & CEO
The Montague Company

Joc O'Rourke President & CEO The Mosaic Company

Stephen Nock President The Nock and Son Company

Richard Olson Chairman, President & CEO The Toro Company

Steve Meck Global Head of Compliance The Weir Group PLC

James Wetrich
Chief Executive Officer
The Wetrich Group of Companies

Kenneth P. Rusterholz President & CEO TIGHITCO, Inc.

Kei Shimaji President Toray Industries (

Toray Industries (America), Inc.

Kim Wild President & CEO TowHaul Corporation

Steve Lockard Chief Executive Officer TPI Composites, Inc.

Michael W. Lamach Chairman & CEO Trane Technologies plc Dax Strohmeyer
President
Triangle Manufacturing

Jean Savage President & CEO Trinity Industries, Inc.

Lance Fritz Chairman & CEO Union Pacific Railroad

Mark Hanawalt
President
United Equipment Accessories, Inc.

Michael LaRocco President US LINER COMPANY

Emanuel Desantis Chief Executive Officer Valley Fastener Group LLC

Stephen Kaniewski President & CEO Valmont Industries, Inc.

Samuel Mitchell Jr.
Chief Executive Officer
Valvoline

Jeffery Porter President & CEO Velvac, Inc.

Jason Andringa President & CEO Vermeer Corporation

Edward Urquhart Chief Executive Officer Vernay Laboratories, Inc.

Sachin Lawande President & CEO Visteon Corporation Martin Bjuve

President, Region Americas Volvo Penta of the Americas, LLC

J. Thomas Hill Chairman & CEO

Vulcan Materials Company

Thomas Lee

Chief Executive Officer

Vulcan, Inc.

Kevin Person

Chief Executive Officer

Wagstaff, Inc.

John Thomas

Chief Executive Officer

WaterFurnace

Peter Desloge Chairman & CEO

Watlow

Jeffrey Clark

Chief Executive Officer Waukesha Metal Products Steve Goldsmith President Wearwell LLC

Steve Voorhees President & CEO WestRock Company

Marc Bitzer

Chairman & CEO Whirlpool Corporation

Aaron Wiegel
President & CEO

Wiegel Tool Works, Inc.

Bruce Pulkkinen Sr.

President

Windham Millwork, Inc

Theodore Bill

Chief Executive Officer Wire Experts Group

Andrew Smith President & CEO

Yenkin-Majestic Paint Corporation

cc: The Honorable Dr. Jorge Alcocer Varela

Secretary of Health Government of Mexico

The Honorable Marcelo Ebrard Secretary of Foreign Affairs Government of Mexico

The Honorable Dra. Graciela Márquez Colín Secretary of Economy Government of Mexico

The Honorable Luisa María Alcalde Luján Secretary of Labor and Social Welfare Government of Mexico

The Honorable Martha Bárcena Coqui Mexican Ambassador to the United States